



PRF CSR Policy Statement

The PEMSEA Resource Facility (PRF) aims to maximize efforts to give back to the people; economies, oceans and the environment of the East Asia Region and the world. The PRF commit to:

Compliance:

- Comply with the applicable organizational compliance, safety and environmental national and related international law and protocols
- Ensure legitimate and transparent operations
- Observe community values
- Promote partnerships and collaboration with national and local government and communities to maintain human rights, and protect the environment
- Maintain operational integrity by promoting safety and fair dealing; and implementing anti-corrupt practices.
- Observe other non-regulatory instruments such as the United Nations Global Compact.

Protecting and Preserving the Environment:

- Prevent pollution in our operations
- Follow the best practices for disposing waste and use of materials
- Maximizing the environmental impacts of the projects we implement.
- Recycling
- Conserving energy
- Organizing mangrove reforestation excursions
- Using environmentally-friendly technologies

Protecting the People:

- Eliminate hazards and reduce the risk safety of our employees and community
- Avoid harming the lives of local and indigenous people
- Support gender equality, diversity and social inclusion
- Protecting human rights and eliminate forced and child labor

Providing Aid and Goodwill:

- Allocate resources for advancing education and supporting community events

Promoting Volunteerism:

- Encourage employees and partners through programs organized internally or externally; or participate in community and/or government led events.

Supporting the Community and Improvement of Learnings:

- Initiate and support community investment and educational programs.
- promote cultural and economic development of global and local communities
- Allocate resources and implement actions for capacity building of national/local governments and communities

Notes only, not part of the policy statements (clauses lifted from ISO requirements)

ISO 14001 EMS Requirements:

The Environmental Policy Statement shall include commitment(s) to:

- the protection of the environment, including prevention of pollution and other specific commitments relevant to the context of the organization;
- includes a commitment to fulfill its compliance obligations and applicable regulations
- includes a commitment to continual improvement of the EMS to enhance environmental performance;
- Other specific commitment(s) to protect the environment can include sustainable resource use, climate change mitigation and adaptation, and protection of biodiversity and ecosystems;

The environmental policy statement is appropriate to the purpose and context of the organization, including the nature, scale and environmental impacts of its activities, products and services; and the policy statement provides a framework for setting environmental objectives

ISO 45001 QMS Requirements:

The Safety Policy Statement shall include commitment(s) to:

- provide safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities;
- fulfill legal requirements and other requirement;
- eliminate hazards and reduce OH&S risks;
- improvement of the OH&S management system;
- consultation and participation of workers, and, where they exist, workers' representatives;
- provides a framework for setting the OH&S objectives.