Vacancy Announcement

Vacancy Code: VA/PRF/2022/003/SDS-SEA-Local (Philippine Nationals) Hire
Post Title: Gender Equality and Social Inclusion (GESI) Specialist
Duty Station: Manila, Philippines
Contract Type: Local Consultant
Duration: 30-40 working days within 10 August 2022 to 15 December 2022

A. Project Description and Scope of Work

Introduction

UN Sustainable Development Goal 5 is “Achieve gender equality and empower all women and girls”. Part of the recommendations of EAS Congress 2021 is to ensure gender responsiveness of PEMSEA strategy policies and program on sustainable coastal and marine development. This means ensuring that gender perspectives and attention to the goal of gender equality are central to all activities from policy development, research, advocacy/dialogue, legislation, resource allocation, planning, to the implementation and monitoring of programs and projects.

Specifically, this short term consultancy work will ensure that gender perspectives will be embedded in the SDS-SEA Implementation Plan 2023-2027. Its objective is to develop an SDS-SEA gender equity and social inclusion to ensure a robust and resilient SDS-SEA Implementation Plan (2023-2027).

The GESI Specialist will review and provide recommendations on mainstreaming gender dimension in the SDS-SEA Implementation Plan 2023-2027, including the identification of gender responsive activities and approaches (ex. the use of disaggregated indicators in state of ocean/river basin reports, gender sensitive finance mobilization, and partner identification to support capacity development and training for PRF, PEMSEA country- and non-country partners, PNLG, PNLC, etc. The SDS-SEA IP will also highlight women’s role and participation in blue economic activities.

To achieve the overall objective, the consultant will be briefed on the latest development of the SDS-SEA IP by the Senior Program Manager of SDS-SEA and/or SDS-SEA IP Advisory Group. The GESI Specialist shall conduct consultations with country and non-country partners, project managers of key projects and other relevant resource persons, as needed. Relevant gender related documents will be shared by PRF to the Consultant through the Executive Director’s Office. He/she is expected to participate in the final TWG Meeting of the SDS-SEA IP and present the gender analysis and recommendations at the Expanded EC Meeting on November 29, 2022. The Consultant shall finalize the plan based on feedback received at the Expanded EC Meeting.
Under the guidance of the Executive Director and in coordination with the Senior Program Manager for SDS-SEA, the Consultant will be responsible for:

1. Scope of work summarizing the objectives, scope and outputs of the assignment, organization and methodology for achievement of the outputs, documents review, meetings/consultations, findings and setting out detailed work plan and schedule of the assignment.

   *Key Deliverable: Scope of Work*

2. Review the latest SDS-SEA IP and assess the relevance of observations or risks findings as regards gender equity and social inclusion.

   *Key Deliverable: Assessment of SDS-SEA IP*

3. Collaborate with the Senior Program Manager in undertaking consultations with country- and non-country partners, project managers, and stakeholders through questionnaires or direct online interviews.

   *Key Deliverable: Summary of Results from Consultations*

4. Develop a gender equity and social inclusion plan for SDS-SEA IP

   *Key Deliverable: a section on GESI in the SDS-SEA IP and recommendations in the form of GESI specific policies, activities, outcomes, impacts, indicators and targets where relevant in the SDS-SEA IP itself*

**B. Reporting**

The GESI Specialist will report to the PEMSEA Executive Director through the Senior Program Manager and deliver the following outputs in accordance with the approved work plan and schedule:

<table>
<thead>
<tr>
<th>No.</th>
<th>Description</th>
<th>Date</th>
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<tbody>
<tr>
<td>1.</td>
<td>Scope of Work Plan for undertaking consultancy</td>
<td>15 August 2022</td>
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<td>2.</td>
<td>Assessment Report</td>
<td>30 August 2022</td>
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<td>3.</td>
<td>Summary of results from consultations</td>
<td>15 September 2022</td>
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<td>4.</td>
<td>1st draft of GESI plan for SDS-SEA IP 2023-2027</td>
<td>30 September 2022</td>
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<td>5.</td>
<td>Participation at TWG Meeting</td>
<td>15 October 2022</td>
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<td>6.</td>
<td>2nd draft of GESI plan for SDS-SEA IP 2023-2027</td>
<td>28 October 2022</td>
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<td>7.</td>
<td>Presentation of GESI plan and recommendations to EC</td>
<td>29 November 2022</td>
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<td>8.</td>
<td>Final GESI document for SDS-SEA IP 2023-2027</td>
<td>10 December 2022</td>
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**C. Period of Consultancy**

10 August - 15 December 2022

**D. Estimated Level of Effort**

Indicative of 30-40 person days spread over 4 months.
E. Proposed Budget (in USD)
To be negotiated (based on a consultancy proposal).

F. Duty Station
The GESI Specialist will be working home-based, with visits to PEMSEA Resource Facility, Manila, Philippines.

G. Qualifications and Skills Required
   o Master’s Degree in social science, gender studies, sociology, political science, law or other related fields. Additional training and certification in gender equity and social inclusion would be an advantage.
   o A minimum of 5 years of progressively responsible work experience in the area of community development, public outreach, social inclusion and gender equality, particularly in developing and implementing community and women’s empowerment programs. With regional experience and substantial knowledge of the social and gender issues facing East Asia.
   o Excellent written and spoken communication skills in English.
   o Experience in the East and Southeast Asian region will be considered favorably.

Submission of Tender
Applicants are requested to submit:
1. Duly accomplished Letter of Confirmation of Interest and Availability;
2. Detailed Curriculum Vitae, indicating all past experience from similar projects, as well as the contact details (email and telephone number) of the Candidate
3. Brief description of why the individual considers him/herself as the most suitable for the assignment,
4. A description of the methodology, on how they will approach and complete the assignment.
5. Financial Proposal that indicates the all-inclusive fixed total contract price, supported by a breakdown of costs.

Applicants are requested to submit the tender and requirements via email to recruitment@pemsea.org with copy to the PEMSEA Senior Program Manager at nbermas@pemsea.org. Kindly indicate the vacancy reference number and title of requirement when applying (in the subject line) by email.

Additional Considerations
Applications received after the closing date will not be considered. Only those candidates that are shortlisted for interviews will be notified. Qualified female candidates are strongly encouraged to apply.

For more information on PEMSEA Resource Facility, please visit the website at www.pemsea.org

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